

Scheme for Rewarding Meritorious Teachers in the institutions of Higher Education in Goa.

BACKGROUND:

There are about one thousand five hundred teachers in the various General Degree Colleges of Goa including those in Goa University who are providing their valuable services to enrich Higher Education sector in Goa. There is a scheme under which 8 teachers including Principals of Higher Secondary Schools and Headmasters of Schools are felicitated every year on the “Teachers Day”. The scheme is operated by Directorate of Education. However all these years, the teachers working in professional degree Colleges and in Goa University, were not considered under the scheme as the same was not made applicable to them. This scheme is designed in order to provide an opportunity to such of the eligible College/University teachers for being State Awardees.

OBJECTIVES:

- (1) The Scheme is basically designed with the intention of recognizing selfless and meritorious services rendered by teachers of General Degree Colleges and that of Goa University.
- (2) The Scheme will encourage awardees to serve Higher Education Sector with a renewed vigour and enthusiasm.
- (3) The Scheme will set an example of ‘Role Model’ teachers before the younger generation of teachers in the Higher Education Sector.

ELIGIBILITY:

The following shall be eligibility criterion for being State Awardees:

- (1) Only those teachers and Principals who are in service and within the age group of 45 to 55 years on the date of application shall be eligible to apply for State Award. Such of the teachers and Principals should have possessed essential qualifications as required under UGC norms at the time of their appointment.
- (2) The applicant should be full time regular faculty in Goa University/affiliated Colleges who are confirmed in service.
- (3) The applicant should be an outstanding teacher having significant academic contribution. He/she should have been instrumental in uplifting his/her own institution.

- (4) Irrespective of the number of years of service, Permanent Full Time Regular Teachers should have a very good API score. Teachers should have (i) A minimum API score of : 100 points in Category I; (ii) A minimum API score 30 points in Category II and (iii) A minimum API of 400 points in Category III, as prescribed in UGC Notification of 2010. Everything being equal, preference should given to those having maximum points subject to Heads of Institution making a fair assessment of the Teachers.

NO. OF AWARDS:

Every year two most meritorious College/University teachers shall be bestowed with the State Award. The award shall consist of Rs.25,000/- in cash and a citation. The selected teachers shall be entitled for extension of 1 year in service. The awardees shall be felicitated on the teacher's day every year.

APPLICATION PROCEDURE:

1. The Applications for State Award shall be submitted in the prescribed format as placed at Annexure A.
2. The Applicant should fill in part 'A' of the format and submit the same to the Head of the respective institution who in turn shall fill in part 'B' of the format and submit the same to the Director of Higher Education who in turn shall place the same before the Selection Committee.
3. Proposals should compulsorily be submitted through the Head of the Institution to Directorate of Higher Education. Proposals submitted directly shall not be entertained. Maximum of two proposals could be submitted by an institution. Unsuccessful candidates shall be considered only after a gap of one year in the first instance and cooling period of 3 years subsequently.
4. Incomplete proposals shall be summarily rejected.

GUIDELINES FOR INSTITUTIONAL HEADS FOR RECOMMENDATION OF TEACHERS:

- a) The teachers to be recommended for the award shall meet eligibility criteria stipulated for the award.
- b) The teachers academic efficiency and his image as a teacher among students and community around shall be given due weightage.

- c) The community service if any rendered by the teacher shall be given due weightage.
- d) Any outstanding achievement by the teacher in the field of Higher Education shall be duly considered.
- e) The Research Contribution of the teacher in last ten years preceding application in terms of completed minor/major Research projects, guidance for Ph.D./M.Phil, publications in peer reviewed/impact factor journals may also be considered.
- f) There should be no vigilance case pending against him.

SELF-ASSESSMENT BY THE TEACHER:

Every applicant should justify as to why he should be considered for State Award. The justification would include his strengths, weaknesses, his achievements and his extraordinary work in the field of Higher Education. The applicant may also define his vision for Higher Education in Goa.

SCHEDULE OF SELECTION PROCESS:

Duly filled in application forms shall be submitted to Directorate of Higher Education every year latest by 15th July every year.

However, the last date for applications for current year shall be 30th August, 2016.

SELECTION COMMITTEE:

The Government shall constitute a Selection Committee every year headed by an academican of repute. There will be two other members nominated by the Government. The Director, Higher Education shall be Member/Member Secretary.

One recent passport size photograph duly attested by the Gazetted Officer on the backside of the photograph should be enclosed alongwith the application form.



PROFORMA FOR RECOMMENDING A TEACHER FOR STATE AWARD FOR THE YEAR 2016

PART – I

PARTICULARS OF THE TEACHER

1. Name (in block letters):-
 2. Educational Qualification:- (i) Academic
 - (ii) Professional/Teaching
 - Phone/Mobile No.
 3. Designation :-
 4. College where presently working :-
 5. Permanent Residential Address:-
 6. Date of Birth:-
 7. Present Age:-
 8. Total Teaching Experience:-
(including experience as Principal of a College)
- | | | |
|--|--------|----|
| | Period | |
| | From | To |

PART- II

COMMENTS OF RECOMMENDATION

(Give critical comments in support of points 1 to 8 below. If space is not sufficient separate pages duly signed may be attached.)

1. Teacher's eligibility.

2. His/Her reputation in the local community.

3. Teachers academic efficiency and his/her image as a teacher among students & community.

4. Community service rendered by the teacher.

5. Outstanding achievements in the field of higher education in last ten years.

6. His/Her share in upliftment of the Community.
 - (a) Research contribution of the teacher in last ten years in terms of minor/major Research projects.

 - (b) Guidance for Ph.D./M.Phil.

 - (c) Publications in peer reviewed/impact factor journals.

7. Vigilance status/No Vigilance enquiry pending.

8. Whether Teacher has been penalized by Goa University or by Government of Goa.

Signature of Recommending Authority:

Name and Designation :

Address in full, of the Institution:

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Assessment by the Dy. Director of Higher Education

Dy. Director of Higher Education,
Government of Goa,
Porvorim – Goa.

Place:

Date:

STATEMENT OF PURPOSE

Signature

N.B. : The statement of purpose should be supported by categorywise points under UGC Minimum Regulations, 2010.